

Privacy Policy

1. Data Controller

The data controller within the meaning of the General Data Protection Regulation (GDPR) is:

Global Safety Textiles GmbH
Trottäcker 46, 79713 Bad Säckingen, Germany
Phone: +49 (0)7763 9216-0
Email: info-gst@gst-global.com Website:
www.global-safety-textiles.com

and—insofar as group-wide processing operations are involved—jointly with:

GST Global GmbH
Trottäcker 46, 79713 Bad Säckingen, Germany

1.1 Joint controllership (Art. 26 GDPR)

Global Safety Textiles GmbH and GST Global GmbH jointly process personal data within the scope of certain processing operations within the meaning of Art. 26 of the GDPR, particularly in connection with the group-wide website as well as group-related communication and administrative processes.

The parties have entered into a joint controller agreement that specifies, in particular, which company assumes which data protection obligations, especially with regard to fulfilling information obligations and ensuring the rights of data subjects.

Notwithstanding internal rules regarding responsibility, data subjects may exercise their rights under the GDPR with respect to any of the participating companies.

2. Data Protection Officer

You can contact the Data Protection Officer at the following email address:

datenschutz@gst-global.com

3. General Principles of Data Processing

We process personal data exclusively in accordance with the GDPR, the Federal Data Protection Act (BDSG), and other applicable data protection regulations. Personal data is processed only if there is a legal basis for doing so and only to the extent necessary to achieve the respective purpose.

4. Data Processing When Visiting Our Website

When you visit our website, the following data is automatically processed:

- IP address
- Date and time of access
- Pages accessed
- Referrer URL
- Browser type and version
- Operating system

Purposes: technical operation of the website, system security, stability, and prevention of misuse.

Legal basis: Art. 6(1)(f) GDPR (legitimate interest in the secure and functional operation of the website).

Retention period: Server log files are generally deleted after 30 days at the latest.

5. Contact

When you contact us via email or through the contact options provided, we process the personal data you provide (e.g., name, contact information, content of the inquiry).

Purposes: Processing your inquiry and communication.

Legal basis: Article 6(1)(b) of the GDPR (pre-contractual measures) or Article 6(1)(f) of the GDPR.

Retention period: until the inquiry has been fully processed and in accordance with statutory retention requirements.

6. Registration / User Accounts

If registration is offered on the website, we process the personal data provided during registration (e.g., name, contact information, login credentials).

Purposes: Provision of restricted content and management of the user account. Legal basis:

Article 6(1)(b) of the GDPR.

Retention period: until the user account is deleted.

7. Job Application Process

In connection with job applications, we process, in particular, contact and communication data, application documents, and notes from job interviews.

Purposes: Conducting the application process and deciding whether to establish an employment relationship.

Legal bases: Section 26 of the German Federal Data Protection Act (BDSG), Article 6(1)(b) of the GDPR; in cases where consent is provided, additionally Article 6(1)(a) of the GDPR.

Retention period: generally 6 months after the conclusion of the application process, provided that no hiring takes place and no longer retention is required for legal reasons.

8. Recipients of Data / Data Processors

Recipients of personal data may include internal departments as well as external service providers whom we engage as data processors in accordance with Art. 28 of the GDPR (e.g., hosting providers, IT service providers, email providers). These parties process personal data exclusively on our instructions and on the basis of corresponding data processing agreements.

9. Transfers to Third Countries / International Data Transfers

If personal data is transferred to third countries outside the European Union or the European Economic Area, this is done exclusively in compliance with the requirements of Articles 44 et seq. of the GDPR.

Such transfers may occur, in particular, in connection with the use of external services, e.g., when integrating social media components (LinkedIn).

To the extent that personal data is transferred to recipients in third countries (in particular the U.S.), this is done on the basis of appropriate safeguards, in particular:

- by entering into the European Commission's Standard Contractual Clauses and/or
- on the basis of an adequacy decision by the European Commission (e.g., the EU-U.S. Data Privacy Framework), provided that the respective provider is certified under it.

We will provide further information on the applicable safeguards upon request.

10. Social Media – LinkedIn

Components of the LinkedIn network may be integrated into our website. The provider is LinkedIn Ireland Unlimited Company, Wilton Place, Dublin 2, Ireland.

When you visit a page containing a LinkedIn component, LinkedIn may process personal data on its own behalf and, if applicable, link this data to your LinkedIn profile.

For more information on data processing by LinkedIn, please refer to LinkedIn's Privacy Policy.

11. Retention Period

Personal data is deleted as soon as the purpose of processing no longer applies and there are no legal retention obligations to the contrary.

12. Rights of Data Subjects

Data subjects have the following rights in particular:

- Right of access (Art. 15 GDPR)

- Rectification (Art. 16 GDPR)
- Erasure (Art. 17 GDPR)
- Restriction of processing (Art. 18 GDPR)
- Data portability (Art. 20 GDPR)
- Objection to Processing (Art. 21 GDPR)
- Withdrawal of Consent (Art. 7(3) GDPR)
- Lodging a complaint with a supervisory authority (Art. 77 GDPR)

13. Obligation to Provide Data

The provision of personal data may be required by law or under a contract. Without such provision, contracts cannot be concluded or requests cannot be processed.

14. Automated decision-making

No automated decision-making or profiling takes place.

As of July 2026