POLICY SUMMARY

Responsible Minerals Sourcing

Conflict minerals (3TG) and extended minerals

GLOBAL SAFETY TEXTILES

Global Safety Textiles (GST) manufactures safety-critical airbag fabrics and cushions for the global automotive industry. We are committed to respecting **human rights, the environment and the rule of law** across our supply chain, and to ensuring that the minerals in our products do not finance armed conflict or contribute to serious abuses. This commitment applies to every GST site and function, and we cascade it through our supply chain.

MINERALS IN SCOPE

Conflict minerals (3TG) Reported with the RMI CMRT	50 **Sn** Tin	73 **Ta** Tantalum	74 **W** Tungsten	79 **Au** Gold		
Extended minerals Reported with the RMI EMRT	27 **Co** Cobalt	29 **Cu** Copper	28 **Ni** Nickel	3 **Li** Lithium	6 **C** Natural graphite	**Mica** Silicate mineral

The scope extends to additional minerals as legal and customer requirements evolve.

OUR COMMITMENTS

- We do not knowingly source minerals that directly or indirectly finance armed groups or are linked to the serious abuses defined in Annex II of the OECD Due Diligence Guidance.
- We apply risk-based due diligence following the OECD five-step framework.
- We expect minerals in our supply chain to come from smelters and refiners validated as conformant under the RMI Responsible Minerals Assurance Process (RMAP) or an equivalent program.
- We do not embargo regions. We support responsible, verified sourcing from conflict-affected and high-risk areas, including legitimate artisanal mining.
- We report transparently to our customers and make no claims we cannot substantiate.

WHAT WE EXPECT FROM OUR SUPPLIERS

- ☐ Adopt an equivalent responsible minerals policy and cascade it to sub-tier suppliers.
- ☐ Exercise due diligence consistent with the OECD Guidance.
- ☐ Source from RMAP-conformant (or equivalent) smelters and refiners.
- ☐ Provide complete, current CMRT and EMRT declarations using the latest RMI templates.
- ☐ Notify GST promptly of any red flag identified in their supply chain.
- ☐ Cooperate with assessments and implement corrective actions on time.

HOW WE RESPOND TO SUPPLY CHAIN RISK

1 · Engage ›
Close data gaps and correct declarations

2 · Mitigate ›
Time-bound plans with measurable progress

3 · Suspend ›
No new business until risks are addressed

4 · Disengage ›
Exit when mitigation fails

Confirmed serious abuses or support to non-state armed groups lead to immediate suspension or disengagement. Because our products are safety-critical, any change of source follows automotive change-approval processes.

Governance

Executive leadership oversees the program. It is embedded in our IATF 16949 quality management system, measured through KPIs and reviewed at least annually.

Aligned with

- OECD Due Diligence Guidance, incl. Annex II
- RMI CMRT, EMRT and RMAP
- UN Guiding Principles; ILO core conventions
- EU Regulation 2017/821; U.S. Dodd-Frank Act §1502

Raise a concern

Anyone can report concerns about mineral sourcing in our supply chain, confidentially and anonymously where permitted, without retaliation.

concernq@gst-global.com

Summary of the GST Responsible Minerals Sourcing Policy DI-010212-00/G. The full policy is available to customers and suppliers on request.

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